



Welcome to Lawrence H. Hayward New Sletten Inc. Board Member

Lawrence H. Hayward is Chairman of the Board of Directors and Chief Executive Officer of Leslie's Poolmart, Inc., the world's largest Retailer of Swimming Pool Supplies with 689 stores operating in 35 states coast to coast in the United States.

He joined the company in January 2000 as President and Chief Executive Officer and assumed the additional role of Chairman of the Board in September 2000. Prior to joining Leslie's, Mr. Hayward served as President of ABCO Desert Markets, a food and drug retailer located in Arizona. From 1995 until 1999, he served as President and Chief Executive Officer of Carr Gottstein Foods Co., Alaska's largest food and drug retailer and wholesale provider.

From 1990 to 1995, Mr. Hayward held other senior level positions at Buttrey Food and Drug Company, one of the leading food & drug retailers in the Northwest. From 1981 until 1990, he served in various corporate positions at American Stores Company headquartered in Salt Lake City, Utah. Mr. Hayward currently serves on the Board of Directors of Petco Animal Supplies, one of the nation's leading Pet Supply retailers headquartered in San Diego, CA.

In addition, he serves on the Board of Directors for the Paradigm Project, innovating sustainable social, environmental and economic change. He also serves on the Board of Directors for the Boys & Girls Clubs of Metropolitan Phoenix. Larry, his wife Sheree, and three children reside in Paradise Valley, Arizona.

Central Wyoming College Classroom Remodel

by Casey Waltari

Sletten Construction was issued a notice to proceed on May 12, with demolition and remodel of 26,000 square feet of existing classrooms at the Central Wyoming College in Riverton, Wyoming. This project is funded by the American Recovery and Reinvestment Act of 2009 (ARRA); therefore all materials must be manufactured and made in the United States.

The first portion of the project consisted of removal of entire walls, ceilings, flooring, casework, fixed seating, mechanical ductwork, electrical, plumbing and some concrete slab removal. After demolition operations, walls were reframed to an entirely different configuration. This included a considerable amount of under-slab electrical and plumbing relocation to revised laboratory work benches, new ductwork throughout, and fire sprinkler reconfiguration. Most of the existing laboratory casework will be reused.

Upon removal of the ceilings, the insulation between every roof truss was found to be out-of-code and therefore required removal. Completion of the project is scheduled for August 18, 2011.

The project team is comprised of Jay Nielson, Executive Vice President for Administrative Services; Wayne Robinson, Facility Manager of Central Wyoming College; Dennis Egge, State of Wyoming; Arrin Holt-CRSA Architecture; Gerry Glaser, Superintendent; Jake Schrickling, Assistant Project Manager; and Casey Waltari, Senior Project Manager.

Northern Building Division

- Interior and exterior finish work is in full swing at the Benefis Medical Office Building project in Great Falls. The exterior insulation finish system will be completed in mid August. Interior painting is completed; casework and nurses' station work continues. The facility is scheduled to be turned over to the owner by mid September.

- The Hill County Courthouse window replacement project at Havre, Montana, is scheduled to start mid to late July. The windows are being manufactured at the present time.

- At the Agland Co-Op building project in Wolf Point, Montana, the pre-engineered metal building erection has been completed. Interior finish work and site work is underway. The project is scheduled for completion in late October.



Photos by Lindon Chagnon

Photos 1 and 2:
Benefis Medical
Office Building.

3. Agland
Co-Op, Wolf
Point, Montana,
Architect's
Rendering



Bridge Division Update

The Sletten Bridge Division currently has 8 bridge projects in various stages of construction. The projects are located from Northern Idaho to Culbertson in Northwest Montana, and from Billings, Montana to Butte, Montana, with projects in between.

The coordination of equipment and work crews for pile work, drilling of pier shafts, concrete pours, beam setting and deck pours requires lots of planning.

The Montana Department of Transportation recently awarded the Division a \$6.5 million contract to remedy steel fatigue on 34 bridges on the interstate highway system from Glendive in Eastern Montana to Superior in Western Montana.

Start date is July 5, 2011 with completion in July 2013. Chad Mares, Project Manager, will utilize three crews for the project.



Yellowstone Bridge Rehab at Livingston, Montana

Photo by Chad Mares



Beam setting, Bozeman Rail Overpass

Photo by Chad Mares

Projects In Progress

SOUTHWEST WATER RECLAMATION FACILITY

Henderson, Nevada
 Engineer: CH2M Hill
 CM: Carollo
 Superintendent: Tim Farmer, Keven Blankers
 Project Managers: Robb Ellis, Rob Balock
 Assistant PMs: Matt Schumacher, Rich Lindsey

HENDERSON DETENTION CENTER ADDITION

Henderson, Nevada
 Architect: Durrant Group
 Superintendents: Dave Hanson and Mike Collins
 Project Manager: Tony Ewalt
 Asst. Project Managers: Matt McCullough and Troy Young

DOVER BRIDGE

Sandpoint, Idaho
 Engineer: Idaho Department of Transportation
 Superintendent: Steve Cahill
 Project Manager: Jim Wickens

BUTTE INTERSTATE BRIDGES

Butte, Montana
 Engineer: Montana Department of Transportation
 Superintendent: Dan Frank
 Project Manager: Russ Robertson

ROOSEVELT ELEMENTARY SCHOOL REMODEL

Boise, Idaho
 Architect: Hutchinson, Smith
 Superintendent: Jerry Hine
 Project Manager: Ron Hagen

MONTANA RAIL LINK BRIDGES

Bozeman, Montana
 Engineer: Montana Department of Transportation
 Superintendent: Don Charters
 Project Manager: Chad Mares

VA AMBULATORY CARE ADDITION

Cheyenne, Wyoming
 Architect: CTA
 Superintendent: Dan Schaffer
 Project Manager: Steve Lamar

LYON COUNTY DETENTION FACILITY (CMAR)

Yerington, Nevada
 Architect: Clemons, Rutherford and Associates
 Superintendent: Josh Guisti
 Project Managers: Tony Ewalt, Dan Eden

LIVINGSTON BRIDGE REHAB

Livingston, Montana
 Engineer: Montana Department of Transportation
 Superintendent: Miles Breider
 Project Manager: Chad Mares

HEBGEN DAM INTAKE

West Yellowstone, Montana
 Engineer: URS
 Superintendent: Tim Farmer
 Project Manager: Tim Neuman

WEST PARK HOSPICE

Cody, Wyoming
 Architect: Plan One
 Superintendent: Loren Tope
 Project Manager: Casey Waltari

BENEFIS MEDICAL OFFICE BUILDING

Great Falls, Montana
 Architect: CTA
 Superintendents: Matt Laughlin, Lindon Chagnon
 Project Manager: Mike Guelff

LAUGHLIN WWTD

Laughlin, Nevada
 Engineer: Corollo
 Superintendent: Stewart Shields
 Project Manager: Rich Lindsey
 Administrator: Craig Felts

BLUE MOUNTAIN COMMUNITY COLLEGE

Hermiston, Oregon
 Architect: Mahlum Architects
 Superintendent: John Hanson
 Project Manager:

BROCKTON BIG MUDDY BRIDGE

Brockton, Montana
 Engineer: Montana Dept. of Transportation
 Superintendent: Jason Plouffe
 Project Mgr: Russ Robertson

AGLAND CO-OP

Wolf Point, Montana
 Architect: Collaborative Design
 Superintendent: Linder Hanks
 Project Manager: Pete Schultz

WAL-MART SUPERSTORE

Cave Creek, Arizona
 Superintendent: Jack Richardson
 Project Manager: Kasey Richardson

McCARRAN AIRPORT C-GATE (CMAR)

Las Vegas, Nevada
 Architect: PSC
 Superintendent: Frank Tuss
 Project Managers: Dane Carter and Kraig Kuglin

BILLINGS BRIDGE

Billings, Montana
 Engineer: Montana Dept. of Transportation
 Superintendent: Levi Plouffe
 Project Manager: Russ Robertson

BELT BRIDGE

Belt, Montana
 Engineer: Montana Dept. of Transportation
 Superintendent: Rich Potter
 Project Manager: Chad Mares

CENTRAL WYOMING COLLEGE REMODEL

Riverton, Wyoming
 Architect: CRSA
 Superintendent: Gerry Glaser
 Project Manager: Casey Waltari

HEART MOUNTAIN INTERNMENT CENTER

Powell, Wyoming
 Architect: Schutz Foss
 Superintendent: Trent Urwiller
 Project amanager: Ben Hubbard
 Project Eng: Jake Schrickling

ODOR CONTROL FACILITY

Las Vegas, Nevada
 Engineer: Montgomery Watson
 Superintendent: Keven Blankers
 Project Manager: Robb Ellis
 Project Administrator: Craig Felts

SOUTH EAST CAREER TECH (CMAR)

Las Vegas, Nevada
 Architect: Pugsley, Simpson, Coulter
 Superintendent: Rick Woodward
 Project Managers: Dane Carter and Neal Darlington

McCARRAN TILE REPLACEMENT (CMAR)

Las Vegas, Nevada
 Architect: Clark Co. Dept. of Aviation
 Superintendent: Lynn Coles
 Project Manager: Tim Malone

THREE FORKS OVERPASS

Three Forks, Montana
 Engineer: Montana Dept. of Transportation
 Superintendent: Miles Breider
 Project Manager: Russ Robertson

HILL COUNTY COURTHOUSE WINDOW REPLACEMENT

Havre, Montana
 Architect: Schlenker & McKittrick
 Superintendent: Roger Sand
 Project Manager: Cliff Garness

ANIMAL FOUNDATION OF GREAT FALLS

Great Falls, Montana
 Architect: L'Heureux, Page, Werner
 Superintendent: Roger Sand
 Project Manager: Cliff Garness

INTERSTATE BRIDGE REHAB

34 locations in Montana
 Engineer: Montana Dept. of Transportation
 Superintendents: Various
 Project Manager: Chad Mares

SAM'S CLUB REFACE

Great Falls, Montana
 Architect: WD Partners
 Superintendent: Scott Houston
 Project Manager: Ron Hagen

NORTH FACE T.I.

Spokane, Washington
 Architect: CGA
 Superintendent: Dave Navarro
 Project Manager: Bill Sharp

GENERAL MILLS FEED LINE

Great Falls, Montana
 Engineer: Lacy & Ebeling
 Superintendent: Dan Egan
 Project Manager: Ron Lucero

MISSOURI RIVER MANOR REMODEL

Great Falls, Montana
 Superintendent: Eric Flynn
 Project Manager: Ron Lucero

WAL-MART REMODEL

Phoenix, Arizona
 Architect: BRR
 Superintendents: Todd Simmons & Mike Poomon
 Project Manager: Gabe Ortega

SILVER STATE NORTH

Primm, Nevada
 Engineer: First Solar
 Superintendents: Lynn Coles and John Cottrell
 Project Manager: John Jones

Safety . . . Near-Miss Reporting by Mike Allison

What is the advantage of near-miss reporting? I can imagine many of you have asked yourselves this question in the past. Often times employees question the advantage of such a process because they feel they are telling on themselves or on someone else. They may also fear repercussions from their boss or from their immediate coworkers. Sometimes supervisors have that "suck-it-up attitude" or maybe they laugh off the seriousness of an incident to make it seem like no big deal.

Whatever the case, it is a given that reporting of near misses reduces injury incidents. A report of a near miss creates an opportunity for identifying and removing hazardous conditions and work practices. Quite often when we investigate near-miss incidents, we can pinpoint an event or series of events that contributed to the incident. By identifying the cause and sharing that information with employees, we increase the possibility of preventing similar occurrences.

Sletten Construction has Near-Miss Reporting Policies in place and I would like to encourage all of you to read this article to review the process and remember, as George Santayana, wrote in *The Life of Reason*, volume 1, "Those who cannot remember the past are condemned to repeat it."



Southwest Career and Technical Academy

by Dane Carter

Upon receiving the notice to proceed on May 27, 2011, Sletten Construction of Nevada has begun work on updating the Southeast Career and Technical Academy in Las Vegas as the designated CMAR. The project includes work to modernize utilities for the SECTA high school, extensive earthwork, two new concrete tilt-up buildings with structural steel framing, all associated interior and exterior finishes for a career and technical high school, new HVAC central plant, upgrades to adjacent landscaping and sidewalks, and the demolition, disposal, and recycling of an old classroom building.

This is the first step in a phased replacement plan set in place by the Clark County School District. Upon completion of Phase 1, possible phases may follow. The project team is Woody Woodward and Jerry Clifford, superintendents; Lea Bales, project coordinator; Dane Carter, Neal Darlington, and Dennis Watkins, project managers; and Zach Woodward, project engineer.

Seasoned Employees with 20-30 years of Service

Ray Ehnes	Quentin Reed	Roger Sand
Roberto Hernandez	James Lauf	Martin Caballero
Alejandro Hernandez	Lindon Chagnon	Tim Neuman
Darcie Wiltse	John Tuttle	Paul Robinson
Richard Potter	Dale McLoughlin	Helen Richards
Don Charters	Tim Farmer	Tim Malone
Curt Butler	Robb Ellis	Ron Lucero
Jim Wickens	Chuck Schedel	Dan Frank
Doug Sloan	Martin Becker	Dave Hanson
Matt Laughlin	Joann South	Steve Garness
Tom Morano	Ron Chamberlain	Mark Visocan
Rick Woodward	Chappy Peltier	Bruce Robson
Scott Breider		

Sletten Annual Golf Tournament

by Mike Allison

The 24th Annual Sletten Construction Golf Tournament was held on June 24th at the Anaconda Hill Golf Course in Great Falls. Twenty-five teams played eighteen holes in a scramble format with hole prizes provided for both men and women. In the longest drive competition, Ryan Eisenzimer and Charlene Pinion took top honors. Closest-to-the-pin went to Kelly Gilligan and Tracey Harding, and the longest putts were made by Shawn Warner and Andi Brugman. Team Mares once again claimed top honors by shooting a fifty-five. Each member of the team received a Sletten ball cap and a bottle of Monkey Butt for their efforts. The \$240 raised from Mulligan sales has been donated to Casa-Can Children's Advocate.

Thank you to all of our sponsors for helping make the tournament possible. I would also like to thank Dale McLoughlin for rounding up all the great drawing prizes and Michelle Cohens for ordering our shirts and helping with the tournament organization.

EMPLOYEE OF THE QUARTER

Congratulations to **CURT BUTLER** for being selected as the Employee of the Quarter. Curt has been part of the Great Falls Shop for over 20 years. He consistently provides first class service to everyone. His expertise in structural steel and welding is well known and valued by all. Curt is the go-to man, especially when problems arise. His dependability and commitment to safety are appreciated by all the divisions.

Employee News . . . by Michelle Cohens

Welcome to **JAKE SCHRICKLING**, new Project Manager in the Cody Office. Jake graduated from Texas A&M University's Architecture Program in 1999. After graduating, he spent the next 10 years as an architect in Florida. He moved to Cody three years ago to be closer to his parents. He was recently married by Elvis to his fiancée Erica in a ceremony in Las Vegas.

ELIZABETH (Liz) MACDONNELL has joined the Phoenix office as a Marketing Coordinator. Liz is a fifth generation Arizonan and was born and raised in Phoenix. She is a recent graduate of the University of Arizona, where she studied Journalism and Psychology. Liz loves to travel and calls herself adventurous. Growing up, she spent her summers working for a family friend on the marina docks in San Diego. She also lived in China for a summer and has backpacked throughout Europe twice. She enjoys cooking, hiking, and hanging out with her boyfriend, family and friends.

Congratulations to **CHUCK SCHEDEL's** daughter **CASIE** who recently graduated from the University of Nevada School of Medicine and received the Outstanding Student in Internal Medicine award. Her residency began June 14 at UC Davis in Sacramento.

Welcome **DUSTIN KEYES** who is working as an intern this summer with the Idaho Division.

Welcome **KYLE BLUNN** who is working as an intern this summer with the Industrial Division in Great Falls.

BO SCOTT joined the Accounting Department. Bo graduated from University of Great Falls, is married to wife **AMY**. They have 3 children, Aspen 4, Bridget 3, and Booker 6 mos. Bo is in training to fill **RAY EHNES'** shoes when he retires in September.

GERRY GLASER recently came on board the Wyoming Division as a Superintendent. Gerry brings with him more than 20 years of experience in the construction industry.

SIR

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