



## *A Proclamation by the Governor*

**WHEREAS**, employee stock ownership plans (ESOPs) have been established in approximately 11,500 companies in the United States, employing over 10 million working men and women; and

**WHEREAS**, employee ownership is becoming a practice that is instrumental in helping Americans share in our nation's growth and prosperity by enabling our citizens to accumulate significant amounts of capital stock in the business at which they are employed; and

**WHEREAS**, employee ownership has become a powerful incentive for Americans to make the best of their talents and energies in their places of work, thus strengthening the competitive potential of our state's businesses; and

**WHEREAS**, employee ownership aids in creating and retaining jobs in our state; and

**WHEREAS**, the successful record of employee-owned firms in benefiting both companies and employees merits recognition;

**NOW, THEREFORE, I, BRIAN SANDOVAL, GOVERNOR OF THE STATE OF NEVADA**, do hereby proclaim October 2013 as

### **Employee Ownership Month in Nevada**



*In Witness Whereof*, I have hereunto set my hand and caused the Great Seal of the State of Nevada to be affixed at the State Capitol in Carson City, this 15<sup>th</sup> day of April, 2013.

By the Governor.

Governor

By \_\_\_\_\_

Secretary of State

Deputy